

ENVIRONMENTAL & SUSTAINABILITY POLICY



KONICA MINOLTA

Konica Minolta Business Solutions (UK) Limited promotes sustainable development and profitable growth.

We integrate environmental, economic and social perspectives into our business strategies so that our business activities are implemented in harmony with human lives and all aspects of the environment. We recognise that our activities can have an impact on the environment and are fully committed to operating in a sustainable manner, minimising negative impacts and identifying ways to deliver positive environmental outcomes and continual improvements in performance.

In order to achieve this, we make the following commitments:

- Identifying and managing environmental aspects to achieve environmental protection and the prevention of pollution
- Meeting and where appropriate exceeding all relevant compliance obligations
- Ensuring sufficient resources are available and effectively implement our environmental management system
- Through information, training and empowerment ensuring employees understand our environmental aspects and controls Investigating, reporting and acting upon all environmental incidents and near misses, sharing lessons learned
- Effective management of waste
- Monitoring and analysing our environmental performance
- Providing products, services and solutions that assist our customers in meeting their own sustainability objectives
- Regularly reviewing the effectiveness of our systems to identify areas for improvement
- Compliance with the requirements of ISO 14001:2015

As a wholly owned subsidiary of Konica Minolta Inc., Tokyo we are supported in our aims by their ECO Vision 2050 strategy which targets:

- Product lifecycle CO₂ reductions of 80% by 2050 compared to 2005 levels
- Promotion of resource efficiency, reuse and recycling
- Restoration of biodiversity

This Policy covers Konica Minolta Business Solutions (UK) Ltd and all relevant subsidiaries, including all UK regional offices. It is applicable to all employees, visitors, suppliers, customers and contractors related to business activities, products or services.

This policy is actively promoted within the company and is freely available to all interested parties.

The Executive team personally subscribe to this policy and we ask all employees to contribute to its implementation and ongoing success.

DocuSigned by:

Rob Ferris

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CEO

Konica Minolta Business Solutions (UK) Ltd



OPTIMISED END-TO-END
PRINT SOLUTIONS

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Giving Shape to Ideas