

# MODERN SLAVERY AND ETHICAL SOURCING POLICY



Konica Minolta Business Solutions (UK) Limited recognises its responsibility as defined by the Modern Slavery Act 2015 and is committed to positively contributing to society through building on a strong foundation of good corporate citizenship.

We have a zero-tolerance approach to modern slavery and human trafficking. We are committed to acting with integrity in all our business dealings and with our supply chain, including business partners, suppliers, customers, contractors and other third parties who provide or deliver any goods or services to us.

We will not support or deal with any business that is knowingly involved in slavery and/or human trafficking and will take steps to ensure transparency within our own business and our supply chain.

Given this commitment, our approach is to proactively improve our business operations and supply chain as it relates to ethical sourcing and in particular modern slavery. As part of our on-going supplier management process we have undertaken a number of initiatives designed to help us understand and manage modern slavery risks both within our own business and our supply chain.

Compliance with the Modern Slavery and Ethical Sourcing Policy is mandatory. Leaders and key stakeholders are responsible for leading the way in implementing this policy statement and its objectives within their business areas and respective supply chains.

This Policy covers Konica Minolta Business Solutions (UK) Ltd and all relevant subsidiaries, including all UK regional offices. It is applicable to all colleagues, visitors, suppliers, customers and contractors related to business activities, products or services.

**Rob Ferris**  
CEO  
Konica Minolta Business Solutions (UK) Ltd

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*Rob Ferris*

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