



KONICA MINOLTA

environmental
social
governance

ENVIRONMENT POLICY

At Konica Minolta Business Solutions (UK) Limited we're committed to contributing positively to our own environmental impact and that of our customers, partners, and suppliers, as well as conservation of the natural world.

Our ESG framework helps us to navigate our efforts and obligations, internally it is inspired by our management philosophy, long-term management vision 2030, materiality analysis, and Charter of Corporate Behaviour and externally by the United Nations (UN) Sustainable Development Goals and Global Compact.

With our Philosophy "The Creation of New Value", Konica Minolta has a clear commitment to sustainability. This means not only creating economic value through innovation, but also adding social value – for our clients and the wider society.

We make the following commitments:

- Through assessing our environmental aspects, we developed our long-term management vision 2030, with clear objectives and commitments, focusing on reducing our impact on climate change, resources and circular economy, prevention of pollution, and contributing to biodiversity.
- Monitoring and analysing our environmental performance and setting clear targets of environmental impact reduction for ourselves and our suppliers, openly sharing these and reporting on our progress.
- Meeting and where appropriate exceeding all relevant compliance obligations.
- Ensuring sufficient resources are available to effectively develop and continuously improve our environmental management system.
- Raising awareness among our employees and providing them with the necessary knowledge, resources and tools to deliver our goals and share best practice.
- Investigating, reporting, and acting upon all environmental incidents and near misses and sharing lessons learnt.
- Effective management of waste at all our management locations, and from all our operations
- Compliance with the requirements of ISO 14001:2015.



Revision 11, 08/05/2024

As a wholly owned subsidiary of Konica Minolta Inc., Tokyo we are supported in our aims by Eco Vision 2050 which targets:

- 1-1. Reduce CO2 emissions throughout the product lifecycle by 61% by 2025, compared to fiscal 2005 levels and help to reduce more than 800 thousand tons of CO2 emissions other than those in Scope 1, 2, and 3 to achieve Carbon Minus status.
- 1-2. Reduce CO2 emissions throughout the product lifecycle to net zero by 2050.
- 2-1. Reduce the use of the earth's natural resources in our products by 90% or more by 2050.
- 2-2. Contribute more to reducing use of the earth's natural resources through products other than our own.
- 3. Work to promote restoration and preservation of biodiversity.

This Policy covers Konica Minolta Business Solutions (UK) Ltd and all relevant subsidiaries, including all UK regional offices. It is applicable to all employees, visitors, suppliers, customers, and contractors related to business activities, products, or services.

This policy is actively promoted within the company and is freely available to all interested parties.

The Executive team not only adhere to this policy but ask all employees to contribute to its implementation and ongoing success.

DocuSigned by:

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Rob Ferris
CEO

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Giving Shape to Ideas