



# RISK MANAGEMENT POLICY

Konica Minolta is fully committed in its support of risk management and recognises it as an indispensable element in the creation of a successful and dynamic business with a strong and recognisable brand. Its effective implementation is an essential support to Konica Minolta achieving its strategic business objectives; it enhances our ability to identify and respond to the ever changing opportunities and threats that we face.

Risk management enables us to consider the potential impact of all types of risks across each of our business processes, activities, stakeholders, products and services, while at the same time providing reasonable assurance that the most appropriate responses to those risks have been identified and are being applied. The implementation of a comprehensive approach will result in Konica Minolta benefiting from what is often referred to as the 'upside of risk'.

Konica Minolta will adopt good practices in the identification, evaluation, control and reporting of risks, in order to:

- Integrate risk management into the culture of Konica Minolta
- Raise awareness of the benefits of risk management including the identification of opportunities and threats, and that effective risk management supports innovation
- Manage risk in accordance with recognised good practice
- Minimise or prevent losses, injury, damage and reduce the impact of risk
- Ensure appropriate actions are taken to address identified/residual risks and pursue opportunities
- Ensure that risks are monitored and that an appropriate reporting mechanism exists to support the effectiveness of Konica Minolta's system of internal control
- Ensure Konica Minolta is compliant with regulatory, legal and other requirements.

Konica Minolta will develop and implement a common and systematic approach for managing risk across the business. It will strive for continuous improvement in the area of risk management and will undertake regular risk assessments, particularly as part of the strategic planning process and at times of change and during project planning. Each Leader is responsible for their own project and department risk assessments.

This Policy applies to Konica Minolta Business Solutions (UK) Ltd and all relevant subsidiaries, including all UK regional offices. It is applicable to all colleagues, visitors, customers, suppliers and contractors related to business activities, products or services.

All Business Units and Shared Functions are required to implement and use the common risk management procedures and are expected to actively anticipate, assess and manage their risks, taking advantage of opportunities and containing potential hazards in line with Konica Minolta's agreed risk appetite and tolerance.



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*Rob Ferris*

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Rob Ferris

CEO

Konica Minolta Business Solutions (UK) Ltd

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