



KONICA MINOLTA

environmental
social
governance

HEALTH, SAFETY & WELLBEING POLICY



Konica Minolta Business Solutions (UK) Limited believes that the Health, Safety and wellbeing of our colleagues & customers is at the very foundation of our workplace, and the ongoing maintenance and improvement of these should be something that the Executive team and all colleagues look to continually improve.

The Health, Safety and Wellbeing of our employees, customers and those working on our behalf is our highest priority; our work is never so urgent or important that this principle is compromised.

In order to support this, we make the following commitments:

- Identifying and eliminating work hazards to ensure the reduction of risk
- Meeting, and where appropriate, exceed all relevant compliance obligations
- Regularly consulting with all colleagues within the organisation on Health, Safety and Wellbeing matters
- Through information, training and empowerment ensuring colleagues can undertake their role safely Implementing and maintaining initiatives to protect and promote mental and physical well-being
- Establishing a colleague led well-being group, Breathe, to ensure we survey and understand the well-being needs of our employees
- Ensuring sufficient resources are in place to effectively implement our safety management system
- Investigating, reporting and acting upon on all accidents, incidents and near misses, sharing lessons learnt
- Monitoring and analysing our health and safety performance
- Regularly reviewing the effectiveness of our systems to identify areas for improvement
- Compliance with the requirements of ISO 45001:2018

This Policy covers Konica Minolta Business Solutions (UK) Ltd and all relevant subsidiaries, including all UK regional offices. It is applicable to all colleagues, visitors, suppliers, customers and contractors related to business activities, products or services.

This policy is actively promoted within the company and is freely available to all interested parties.

The Executive team personally subscribe to this policy, and we ask all colleagues to contribute to its implementation and ongoing success.

DocuSigned by:

Rob Ferris

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Rob Ferris

CEO

Konica Minolta Business Solutions
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Giving Shape to Ideas